



# MLDS CENTER

Maryland Longitudinal Data System

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## MEMORANDUM

**TO:** MLDS Governing Board  
**FROM:** Molly B. Abend, Data Management Coordinator  
**DATE:** March 9, 2026  
**SUBJECT:** MLDS 2026 Data Inventory

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### Purpose

The purpose of this agenda item is to provide information to the Governing Board on the proposed changes to the MLDS Data Inventory for Governing Board approval at the March Board Meeting.

### Data Inventory

The MLDS Governing Board is required to create an inventory of individual student and workforce data proposed to be maintained in the system (Ed. Art. §24-704(g)(6) Md. Annotated Code). Additionally, the data inventory serves to inform the public about the contents of the MLDS.

### Summary of Proposed Additions

#### A. Apprenticeship Maryland Program Data from the Department of Labor

The Division of Workforce Development & Adult Learning within the Maryland Department of Labor collects data on the Apprenticeship Maryland Program (AMP). AMP is a Career and Technical Education (CTE) program offered to juniors and seniors and serves as a graduation pathway. The following data elements are proposed for addition in the MLDS Data Inventory:

- |                                |                       |
|--------------------------------|-----------------------|
| 1. First Name                  | 11. Employer Name     |
| 2. Last Name                   | 12. Employer Industry |
| 3. Apprentice Agreement Number | 13. Start Date        |
| 4. Date of Birth               | 14. End Date          |
| 5. Gender                      | 15. Start School Year |
| 6. Race/Ethnicity              | 16. End School Year   |
| 7. LEA                         | 17. Status            |
| 8. High School                 | 18. Hours Completed   |
| 9. Occupation Name             | 19. Credential Earned |
| 10. Occupation SOC/ONET Code   |                       |

#### B. Internal Data from the Motor Vehicle Administration

The Maryland Motor Vehicle Administration (MVA) provides data that helps bridge gaps between multiple data sources and the MLDS Center has historically relied on MVA data for linking data across data sharing partners. MVA data, specifically data on Commercial Driver's Licenses, will also support outcomes for workforce training programs, particularly those that are approved for Workforce Pell Grants. The MLDS Center must collect additional information from the MVA to effectively understand the outcomes of workforce training programs and Workforce Pell grant recipients. The MLDS Center must add the following relevant data elements:

1. License Class
2. Endorsement
3. Date of Issuance
4. Date of Renewal

*C. High School Data from the Maryland State Department of Education*

New elements were added to MSDE's High School Data Collection (HSDC) for SY2024-2025. The elements are related to the Seal of Biliteracy and capture information on the total number of seals a student attains as well as the specific languages in which the seal was earned.

1. Seal of Biliteracy
2. Seal of Biliteracy Awarded

*D. Department of Service and Civic Innovation*

The Maryland Department of Service and Civic Innovation (DSCI) is a new agency implementing two state funded service streams: Maryland Corps and the Service Year Option. The application portal for the first cohort of Maryland Corps/Service Year Option members opened in August of 2023. DSCI is collecting one additional data element:

1. Previous Member

**Summary of Proposed Removals**

*A. Internal Data from the Motor Vehicle Administration*

The Maryland Motor Vehicle Administration (MVA) provides data that helps bridge gaps between multiple data sources. The MLDS Center has identified a few data elements currently being sent that are not needed for linking purposes. To limit the amount of MVA data the MLDS Center maintains and ensure it collects only what is necessary, the following data elements are being proposed for removal from the Data Inventory:

1. Mailing Address Street
2. Mailing Address City
3. Mailing Address County
4. Mailing Address State
5. Mailing Address Zipcode
6. License Number

**Transition from NWCS to WTCS**

The Maryland Higher Education Commission (MHEC) has replaced the Noncredit Workforce Completers System (NWCS) following the implementation of a new data collection. The term "Noncredit" has been removed from the name and the collection is now referred to as the Workforce Training Completers System (WTCS).

Beginning with the 2024-2025 academic year, WTCS was officially launched as a separate data collection. We are providing this update to clarify that NWCS is discontinued and transitioned to WTCS under a new name. Since the data elements remain unchanged there are no additional approvals required at this time.

**Action**

We request the Governing Board approve the additions to the MLDS Data Inventory – March 2026.